Human Resource Development (HRD)

Purdue Polytechnic Institute

Department of Technology Leadership and Innovation

Advising Worksheet

Disclaimer: The Purdue West Lafayette catalog is considered the source for academic and programmatic requirements for students entering programs during the corresponding Fall, Spring, and Summer semesters. The Advising Worksheet assists students in the development of an individualized 8-semester plan. Students are encouraged to use this worksheet and MyPurduePlan* (the online degree auditing tool) as they work with their academic advisor toward the completion of all their degree requirements.

Notification: Each student is ultimately responsible for knowing, monitoring, and completing all degree requirements.

An undergraduate degree in the Purdue Polytechnic Institute requires completion of the following degree requirements.

University Degree Requirements		
Minimum 2.0 Cumulative GPA	Minimum 120 Credits that fulfill degree requirements	32 Residency Credits (30000-level and above) at a Purdue University Campus
**University Core Curriculum ** https://www.purdue.edu/provost/students/s-initiatives/curriculum/courses.html		
• Human Cultures: Behavioral/Social Science • Human Cultures: Humanities • Information Literacy • Oral Communication	• Quantitative Reasoning • Science • Science, Technology & Society Selective • Written Communication	
Civics Literacy Proficiency https://www.purdue.edu/provost/about/provostInitiatives/civics/		
Required Major Program Courses (see following pages)		
Departmental specific requirement • "B-" or better is required in all HRD major courses indicated by *. • "C-" or better is required in all HRM minor courses indicated by ^. • ANY COURSE TAKEN AT PURDUE CAN BE ATTEMPTED NO MORE THAN THREE TIMES (INCLUSIVE OF W, WF, I AND IF). • 2.0 Graduation GPA required for Bachelor of Science degree.		
Pass/No Pass option		
• HRD does not allow Pass/No Pass grading for any classes that are required to meet degree requirements. Pass/No Pass grading is allowed for Electives only.		
Non-course/Non-credit Requirements		
• Complete a Professional Requirement. * Complete an Intercultural Requirement.		

* This audit is not your academic transcript and it is not official notification of completion of degree or certificate requirements.

** University Core Curriculum Outcomes may be met through completions of the Purdue Polytechnic Institute curriculum. Students should Consult with their academic advisors and MyPurdue Plan for course selections.

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U N I V E R S I T Y®

Purdue Polytechnic Institute (PWL)
Technology Leadership & Innovation (TLI) - Human Resource Development (HRDV)
Fall 2024 Catalog Term

Name:		Minors/Certificates:	Updated:
PUID:			
Student Email:			
Academic Advisor:	Not yet assigned		Expected Graduation:

Suggested Arrangement of Courses

Fall 1st Year	CR	Prerequisite	Status	Fulfilled by	Spring 1st Year	CR	Prerequisite	Status	Fulfilled by
SOC 10000 Introductory Sociology	3				PSY 12000 Elementary Psychology	3			
TLI 11200 Foundation of Org. Leadership - **min grade of B- required**	3		*		Humanities Selective	3			
MA 15800 Precalculus - **minimum "C-" required** to meet MA 16010 prereq.	3	ALEKS 60 or SATR Math 570 or ACT Math 24			TECH 12000 Design Thinking in Tech.	3			
Written Communication Selective	3				COM 11400 Fund. of Speech **or** SCLA 10200 Transf. Texts, Crit. Thinking And Com. II	3			
Science Foundation Selective (must be from UCC list)	3				Science Foundation Selective (must be from UCC list)	3			
Total Credit Hours	15				**Total Credit Hours**	15			

Fall 2nd Year	CR	Prerequisite	Status	Fulfilled by	Spring 2nd Year	CR	Prerequisite	Status	Fulfilled by
TLI 25500 Foundations of Human Resource Development - **min grade of B- required**	3	TLI 11200 "B-" or better; may be taken concurrently	*		OBHR 33000 Intro. to Organizational Behavior	3	Sophomore Classification or higher	^	
TLI 31400 Leading Innovation In Org.	3				TLI 21300 Project Management	3	Classification 04 or higher		
TLI 31500 New Product Development	3	TLI 11200 "C-" or better			ECON 21000 Prin. of Econ **or** AGEC 21700 **or** ECON 25100 **or** ECON 25200	3			
CNIT 13600 Personal Comp. Tech. & Apps. **or** MA 16010 Applied Calculus I	3	MA 15800 "C-" or better for MA 16010			Sociology/Psychology Selective	3			
Advanced Communication Selective	3				EDPS 10101 **or** EDPS 23500 **or** OLS 37800	3			
Total Credit Hours	15				**Total Credit Hours**	15			

Fall 3rd Year	CR	Prerequisite	Status	Fulfilled by	Spring 3rd Year	CR	Prerequisite	Status	Fulfilled by
TLI 35510 Training and Talent Dev.	3	TLI 25500 "B-" or better	*		TLI 35520 Organization Dev. and Change	3	TLI 25500 "B-" or better	*	
TLI 35560 Employment and Labor Law for the Human Res. Prof.	3	TLI 25500 "B-" or better	*		TLI 35530 Strategic Planning in Human Responses	3	TLI 25500 "B-" or better	*	
TLI 35570 Job Analysis and Job Design	3	TLI 25500 "B-" or better	*		TLI 35580 The Ind. and Org. Performance	3	TLI 25500 "B-" or better	*	
MGMT 30400 Introduction to Financial Management	3				STAT 30100 Elementary Statistical Methods - **min grade of C- required**	3			
MGMT 44301 Mgmt of Hum. Resources **or** MGMT 44428 Hum. Resources Mgmt	3		^		MGMT 44690 Negotiation and Decision Making	3	OBHR 33000 and {MGMT 44428 or 44301} "C-" or better	^	
Total Credit Hours	15				**Total Credit Hours**	15			

Fall 4th Year	CR	Prerequisite	Status	Fulfilled by	Spring 4th Year	CR	Prerequisite	Status	Fulfilled by
TLI 45560 Prof. Internship in Human Resources	3	TLI 25500 "B-" or better and internship experience	*		TLI 45590 Human Resources Capstone	3	"B-" or better in each TLI 35510, 35520, 35530, 35560, 35570, 35580, 45570, 45580	*	
TLI 45570 Global Human Resources	3	TLI 25500 "B-" or better	*		ENGL 42000 Business Writing	3	Written Communication Selective		
TLI 45580 Human Resource Information Systems and People Analytics	3	TLI 25500 "B-" or better, STAT 30100 "C-" or better, and MA 16010 "C-" or better	*		MGMT 44431 Compensation: Total Rewards	3	OBHR 33000 and {MGMT 44428 or 44301} "C-" or better	^	
MGMT 44430 Staffing: Talent Acquisition	3	OBHR 33000 and {MGMT 44428 or 44301} "C-" or better	^		Free Elective	3			
Free Elective	3				Free Elective	3			
Total Credit Hours	15				**Total Credit Hours**	15			

1. 120 semester credits and a 2.0 Graduation GPA are required for the Bachelor of Science degree.
2. 32 credit hours of 300-level or higher courses must be completed at Purdue University, West Lafayette.
3. "B-" or better required in all HRD major courses (noted with *).
4. "C-" or better required for all Human Resource Management Minor courses (noted with ^).
5. HRDV does not allow Pass/No Pass grading for any classes that are required to meet degree requirements. Pass/No Pass is allowed for Free Electives only.
6. Courses at Purdue University may only be attempted a maximum of three (3) times, including W, WF, I, IF and all graded attempts.
7a. Globalization Requirement.
7b. Civics Literacy Requirement.
8. Internship Requirement

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The student is ultimately responsible for knowing and completing all degree requirements.
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Revised 05/16/2024 (effective Fall 2024)

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Written Communication Selective (3-4 credits)

ENGL 10600 First-Year Composition

ENGL 10800 Accelerated First-Year Composition

HONR 19903 Interdisciplinary Approaches In Writing

SCLA 10100 Transformative Text, Crit. Thinking and Comm. I: Antiquity to Modernity

Sociology/Psychology Selective (3 credits)

SOC 22000 Social Problems

SOC 23000 Society and the Individual

SOC 30000 Race and Ethnic Relations

SOC 30100 Society of International Change

SOC 31000 Race and Ethnicity

SOC 31200 American Society

SOC 31300 Religion and Society

SOC 33400 Urban Sociology

SOC 33900 Sociology of Global Developments

SOC 41300 Gender Inequality

SOC 43200 Work in Contemporary America

SOC 45000 Gender Roles Modern Society

PSY 20000 Introduction to Cognitive Psychology

PSY 21000 Introduction to Human Development

PSY 24000 Introduction to Social Psychology

PSY 27200 Introduction to Industrial-Organizational Psychology

PSY 35000 Abnormal Psychology

TLI 45560 Professional Internship in Human Resources (3 credits)

This course is an integral component of the undergraduate Human Resource Developments program, designed to fulfill a portion of the 500-hour professional experience requirement set by SHRM's curriculum guidelines.

Phase 1: Preliminary Internship Experience (150 hours):

Students must first enroll in and successfully complete the TLI 45560 course, attaining a grade of B- or higher. This course accounts for 150 hours of the required minimum 500 internship hours in HR.
The TLI 45560 course emphasizes supervised independent study in HR, laying the groundwork for a comprehensive understanding of HR practices and principles.

Phase 2: Extended Internship Experience (350 hours):

Upon successful completion of TLI 45560, students are eligible to embark on the remaining 350-hour internship experience in an HR field. Prior to commencing their internship, students must use the *Student Internship Pre-Approval Form* to submit their proposed internship for review and obtain approval from the HRD Program. This extended internship phase is pivotal in offering practical HR experience and can include:

1. an internship within a dedicated HR department/unit
2. an HR work-study assignment
3. directed HR-related work and research projects
4. part-time or full-time employment in an HR role

Internship Documentation and Reporting:

Upon completion of their HR internship, students are required to collaborate with their respective supervisors, managers, or organizations to report and document the completed internship hours.
The *Employer Internship Hours Report Form* will serve as the official document for supervisors, managers, or organizations to record and validate the internship hours undertaken by the student. This structured approach to professional experience in HR ensures that students not only meet the academic requirements of the program but also gain substantial, real-world experience in the field of Human Resources.

Advanced Communication Selective (3 credits)

COM 21200 Approaches to the Study of Interpers. Comm.

COM 22400 Communicating in the Global Workplace

COM 25000 Mass Communication & Society

COM 25100 Communication, Information, and Society

COM 25200 Writing for Mass Media

COM 25300 Introduction to Public Relations

COM 30300 Intercultural Communication

COM 31400 Advanced Presentational Speaking

COM 31500 Speech Communication of Technical Information

COM 31800 Principles of Persuasion

COM 32000 Small Group Communication

COM 32400 Intro to Organizational Communication

COM 32500 Interviewing: Principles and Practice

COM 32800 Diversity at Work: A Rhetorical Approach

COM 37600 Communication and Gender

COM 41500 Discussion of Technical Problems

Humanities Selective (3 credits)

http://www.purdue.edu/provost/initiatives/curriculum/course.html

Free Electives (9 credits)

Any non-remedial course offered for credit at the University not already required/being used on the plan of study

Human Resource Management Minor (15 credits)

Student will need to complete the Human Resource Management (HRM) Minor offered by the Krannert School of Management. In order to fulfill the requirements for eligibility to take SHRM's certification exam for completing a SHRM aligned academic program, students must take the following courses in the HRM Minor, which meet SHRM's primary and secondary content areas:

OBHR 33000: Organizational Behavior

MGMT 44301: Managing HRM or MGMT 44428: HRM

MGMT 44430: Staffing: Talent Acquisition

MGMT 44431: Compensation: Total Rewards

MGMT 44690: Negotiations and Decision Making.

Intercultural Requirement

All students must complete the Polytechnic Growth Plan for Global Awareness and Intercultural Competency at the Developmental Level (see below). Students who are interested in further developing their Global Awareness and Intercultural Competency are encouraged to complete the requirement at the Emerging Level or the Proficient Level (see advisor for more information).

NOTE FOR TRANSFER/CODO STUDENTS: Transfer and CODO students with less than 75 credit hours remaining to complete their Polytechnic Plan of Study are exempt from Step 1 (taking the IDI Pretest).

Step 1:		**Complete the Pre-test Intercultural Development Inventory Assessments (1st year)**
Step 2:		**Complete one (1) of the following global experiences: *** *Global experiences must take place during the time of enrollment in Polytechnic to complete Step 2. Experiences taken place prior to a student's initial enrollment will not serve to complete Step 2.Intercultural competencies gained on experiences prior to Polytechnic enrollment will be captured as baseline data on a student's IDI. - Participate in A Purdue University international capstone, collaborative project - Participate in an international internship (international location) - Participate in a full semester abroad program - Complete 3 credit hours from the Polytechnic list of recommended Global/Cultural courses
Step 3:		**Complete the Post-test Intercultural Development Inventory Assessments (4th year)**

Common ways that Human Resource Development students fulfill Step 2 of the requirement.

Approved list of courses

AAS 27100 Introduction To African American Studies

AAS 35900 Black Women Writers

AAS 37100 The African American Experience

AAS 37300 Issues In African American Studies

AAS 37500 The Black Family

AAS 47300 Blacks In Hollywood Film

AGEC 53200 World Food Problems

AGR 20100 Communicating Across Culture

AMST 10100 America And The World

ANTH 20300 Biological Bases Of Human Social Behavior

ANTH 20500 Human Cultural Diversity

ANTH 21000 Technology And Culture

ANTH 21200 Culture, Food And Health

ANTH 23000 Gender Across Cultures

ANTH 28200 Introduction To LGBTQ Studies

ANTH 32700 Environment And Culture

ANTH 34000 Global Perspectives On Health

ANTH 34100 Culture And Personality

ANTH 35800 African Cultures

ANTH 36800 Sociolinguistic Study Of African American English

ANTH 37000 Ethnicity And Culture

ANTH 37300 Anthropology Of Religion

ANTH 37800 Archaeology And Cultural Anthropology Of Mesoamerica (Mexico, Belize And Guatemala)

ANTH 37900 Native American Cultures

ANTH 40400 Comparative Social Organization

ARAB 23900 Arab Women Writers

ARAB 28000 Arabic Culture

ARAB 28100 Introduction To Islamic Civilization And Culture

ARAB 33400 North African Literature And Culture

ASAM 24000 Introduction To Asian American Studies

ASAM 34000 Contemporary Issues In Asian American Studies

ASL 28000 American Deaf Community: Language, Culture, And Society

AT 23300 Ethics And Aviation

CDIS 23900 Introduction To Disability Studies

CGT 28500 Cross Cultural Game Development

CHNS 28000 Topics in Chinese Civilization and Culture

CHNS 28100 Introduction To Chinese Food Culture

CHNS 33000 Introduction To Chinese Cinema

CM 33200 Architectural Design, Construction Techniques And Society

CMPL 23700 Our Common Bond: Languages And Cultures In A Global Context

CNIT 32000 Policy, Regulation, And Globalization In Information Technology

COM 22400 Communicating In The Global Workplace

COM 30300 Intercultural Communication

COM 32000 Small Group Communication

COM 32800 Diversity At Work: A Rhetorical Approach

COM 37200 Communication In Relationships

COM 37600 Communication And Gender

COM 38100 Gender And Feminist Studies In Communication

COM 41200 Theories Of Human Interaction

COM 41600 United States Politics And The Media

COM 42300 Leadership, Communication And Organizations

COM 46400 American Political Communication

COM 52700 Introduction To Cultural Studies In Communication

COM 57400 Organizational Communication

CSR 34400 Fundamentals Of Negotiations

CSR 52400 International Health

ECET 38001 Global Professional Issues In Engineering Technology

EDPS 21200 Collaboration And Family Engagement To Support Students With Disabilities

EDPS 23500 Learning And Motivation

EDPS 26500 The Inclusive Classroom

EDPS 31500 Collaborative Leadership: Interpersonal Skills

EDPS 31600 Collaborative Leadership: Cross-Cultural Settings

EDST 51200 Foundations Of Educational Policy

ENGL 21800 Figures Of Myth And Legends II: Heroes And Villains

ENGL 22500 Literature, Inequality, And Injustice

ENGL 22800 Language And Social Identity

ENGL 22900 Creole Languages And Cultures

ENGL 25700 Literature Of Black America

ENGL 28000 Games, Narrative, Culture

ENGL 33000 Games And Diversity

ENGL 35200 Native American Literature

ENGL 35400 Asian American Literature

ENGL 35800 Black Drama

ENGL 35900 Black Women Writers

ENGL 36000 Gender And Literature

ENGL 36600 Postcolonial Literatures

ENGL 43900 Topics In Disability Studies

ENGL 46600 Cultural Encounters

ENGR 31000 Engineering In Global Context

ENTR 47000 Women And Leadership

FNR 48800 Global Environmental Issues

GSLA 10100 Global Awareness

GSLA 30100 Theories Of Global Studies

HDFS 20100 Introduction To Family Processes

HDFS 22500 Human Development Across Cultures

HDFS 28000 Diversity In Individual And Family Life
HEBR 38000 Israel And The Modern World: Cinema, Literature, History And Politics
HEBR 38500 The Holocaust In Modern Hebrew Literature
HIST 10500 Survey Of Global History
HIST 19500 The Historian's Craft: Historical Research And Film
HIST 21000 The Making Of Modern Africa
HIST 21100 The Global Field: World Soccer And Global History
HIST 30000 Eve Of Destruction: Global Crises And World Organization In The 20th Century
HIST 31205 The Arab-Israeli Conflict
HIST 31405 Science, Technology, Engineering And Mathematics (STEM) And Gender
HIST 31505 American Beauty
HIST 31905 Christianity In The Global Age
HIST 32900 History Of Women In Modern Europe
HIST 33400 Science And Society In Western Civilization II
HIST 33805 History Of Human Rights
HIST 34505 Arabs in American Eyes
HIST 35000 Science And Society In The Twentieth Century World
HIST 35700 History Of Southern Africa Since 1400
HIST 35900 Gender In East Asian History
HIST 36000 Gender In Middle East History
HIST 36600 Hispanic Heritage Of The United States
HIST 37100 Society, Culture, And Rock And Roll
HIST 37700 History And Culture Of Native America
HIST 38105 American Indians And Film
HIST 38605 Land Of The Indians: Native Americans In Indiana
HIST 38700 History of the Space Age
HIST 39800 The Afro-American Since 1865
HIST 46900 Black Civil Rights Movement
HIST 47005 Women And Health In America
HIST 47700 Native American Women's History
HIST 48800 History Of Sexual Regulation In The United States
HIST 49400 Science And Society In American Civilization
HK 57600 Diversity And Health
ITAL 28000 Italian Culture And Civilization
ITAL 28100 The Italian Renaissance And Its Scientific And Cultural Impact On Western Civilization
JPNS 28000 Introduction To Modern Japanese Civilization
LALS 25000 Introduction To Latin American And Latino Studies
LALS 26000 U S Latino Culture
LC 23300 Love, Sex, And Gender In Western European Literature
LC 23700 Our Common Bond: Languages And Cultures In A Global Context
LC 36800 Sociolinguistic Study Of African American English
LING 36800 Sociolinguistic Study Of African American English
LING 57600 Latin American Indigenous Languages And Cultures
MET 52700 Technology From A Global Perspective
MGMT 33100 Development And Impact of Equal Employment Law
MUS 37600 World Music
NUTR 53200 World Food Problems
OBHR 54100 Leading Management Of Diversity And Inclusion In Organizations
PHIL 11400 Global Moral Issues
PHIL 20700 Ethics For Technology, Engineering, And Design
PHIL 22500 Philosophy And Gender
PHIL 23000 Religions Of The East
PHIL 23100 Religions Of The West
PHIL 24000 Social And Political Philosophy
PHIL 24200 Philosophy, Culture, And The African American Experience

POL 13000 Introduction To International Relations
POL 14100 Governments Of The World
POL 22200 Women, Politics, And Public Policy
POL 23100 Introduction To United States Foreign Policy
POL 23500 International Relations Among Rich And Poor Nations
POL 32600 Black Political Participation In America
POL 32700 Global Green Politics
POL 33500 China And The Challenges Of Globalization
POL 36000 Women And The Law
POL 41300 The Human Basis Of Politics
POL 42300 International Environmental Policy
POL 43300 International Organization
POL 43801 International Human Rights
PSY 23900 The Psychology Of Women
PSY 24400 Introduction To Human Sexuality
PSY 33700 Social Cognition
PTGS 33000 Brazilian, Portuguese, And African Cinema
PUBH 22500 Contemporary Women's Health
PUBH 51100 International Health
REL 23000 Religions Of The East
REL 23100 Religions Of The West
RUSS 33000 Russian And East European Cinema
RUSS 38000 Russian Culture And Civilization I
RUSS 38100 Russian Culture And Civilization II
SOC 10000 Introductory Sociology
SOC 22000 Social Problems
SOC 26700 Religion In The Modern World
SOC 31000 Race And Ethnicity
SOC 33800 Global Social Movements
SOC 33900 Introduction To The Sociology Of Developing Nations
SOC 35200 Drugs, Culture, And Society
SOC 35600 Hate And Violence
SOC 36700 Religion In America
SOC 36900 Religion And Chinese Society
SOC 41100 Social Inequality
SOC 42900 Sociology Of Protest
SOC 51400 Racial And Cultural Minorities
SYS 30000 It's A Complex World - Addressing Global Challenges
TECH 33000 Technology And The Global Society
TLI 11200 Foundations Of Organizational Leadership
TLI 35600 Global Technology Leadership
WGSS 28000 Women's, Gender, And Sexuality Studies: An Introduction
WGSS 28200 Introduction To LGBT Studies
WGSS 38000 Gender And Multiculturalism
WGSS 38100 Women Of Color In The United States
WGSS 38300 Women And Work
Any foreign language 20000 or higher (20100, 20200, 30100, 30200, 40100, 40200)
Any Purdue approved Study Abroad with a minimum of 3 credit hours that includes reflective learning assignments.