



ALI@Purdue 2019 Assessment Overview

Dr. Kris Acheson-Clair
Director, CILMAR

Monday, June 10, 2019

Assessment Overview

- Our Assessment Philosophy
 - What assessment is NOT
 - What assessment should be
- Formative vs. Summative Assessment



Assessment Overview

- Our Assessment Plan
 - Assessments to help us know you better
 - Assessments to help you learn
 - Assessments to help us measure your growth (and our effectiveness)
- Your Role in Assessment

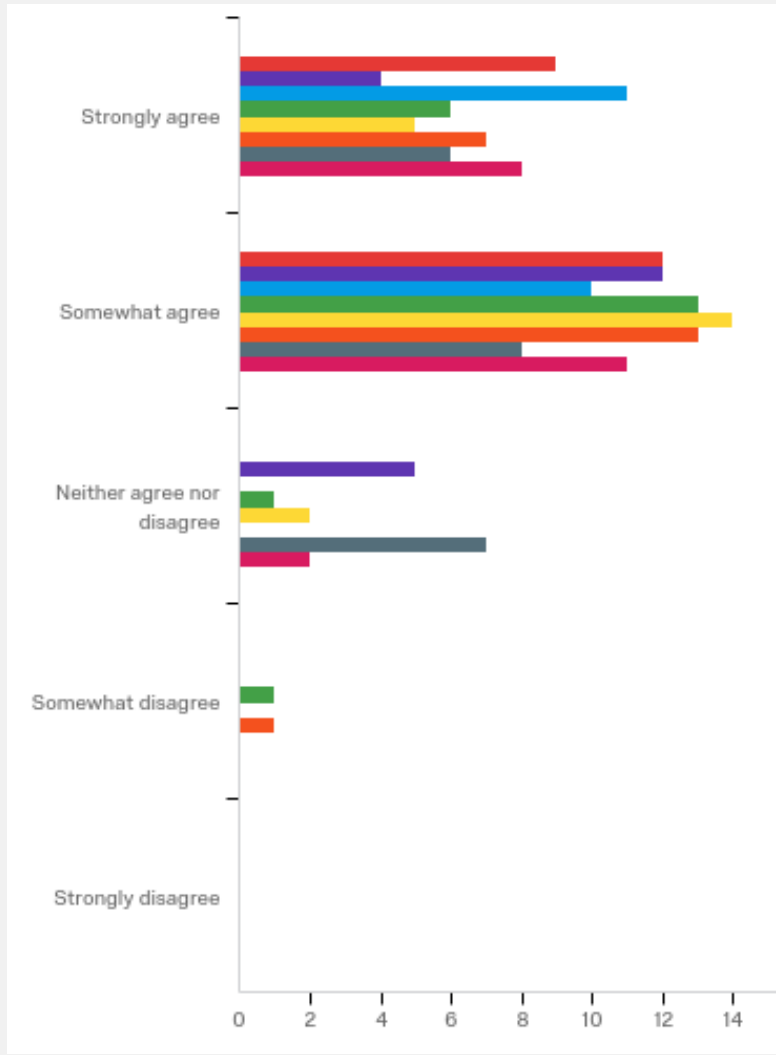
ALI@Purdue 2019 Assessment Results

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Assessment Results

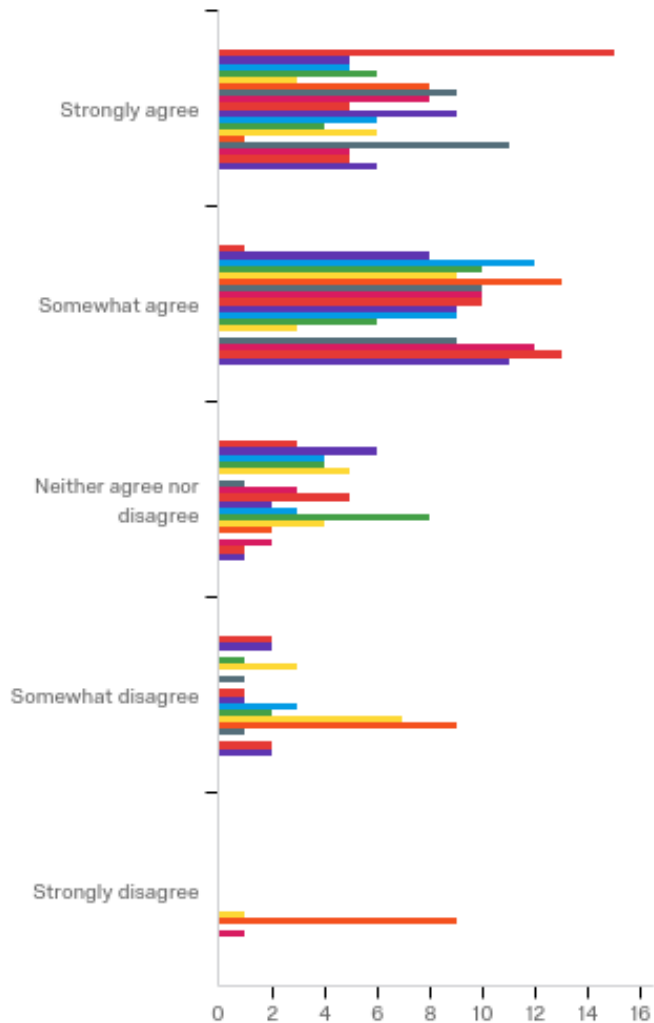
New General Self-Efficacy Scale



- I will be able to achieve most of the goals that I set for myself.
- When facing difficult tasks, I am certain that I will accomplish them.
- In general, I think that I can obtain outcomes that are important to me.
- I believe I can succeed at almost any endeavor to which I set my mind.
- I will be able to successfully overcome many challenges.
- I am confident that I can perform effectively on many different tasks.
- Compared to other people, I can do most tasks very well.
- Even when things are tough, I can perform quite well.

Assessment Results

Transformational Leadership Inventory



- I am always seeking new opportunities for the unit/department/organization.
- I paint an interesting picture of the future for our group.
- I have a clear understanding of where we are going.
- I inspire others with my plans for the future.
- I am able to get others committed to my dream of the future.
- I lead by example.
- I foster collaboration among work groups.
- I encourage employees and colleagues to be "team players."
- I get the group to work together for the same goal.
- I develop a team attitude and spirit among my employees and colleagues.
- I show that I expect a lot from my employees and colleagues.
- I insist on only the best performance.
- I will not settle for second best.
- At work, I act without considering others' feelings.
- I behave in a manner that is thoughtful of my employees' and colleagues' pe...
- I have provided my employees and peers with new ways of looking at things w...
- I have ideas that have forced my employees and peers to rethink some of the...
- I have stimulated my employees and peers to think about old problems in new...

Assessment Results

Transformational Leadership Inventory

- Examples of Strongly Agreed/Agreed Statements:
 - I am always seeking new opportunities...
 - I behave in a manner that is thoughtful...
 - I foster collaboration...
 - I get the group to work together...
 - I develop a team attitude and spirit...

- Statements with Lower Mean/Wider Distribution :
 - I paint an interesting picture of the future...
 - I have a clear understanding of where we are going...
 - I am able to get others committed to my dreams for the future.
 - I will not settle for second best.
 - I have provided my peers and employers with new ways of looking at things...

Assessment Results

Leadership Formative Assessment Analysis

