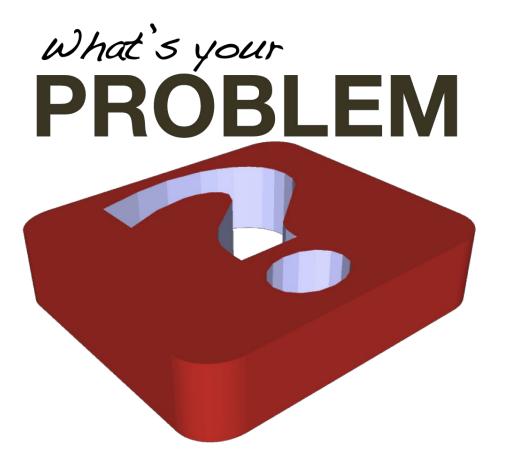
Digital Transformation Strategy as "Simple" Rules

Scott Hutcheson, PhD



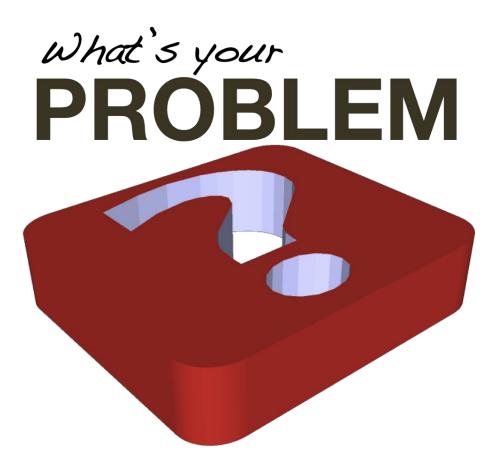


School of



What is a relatively simple problem you are facing in digital transformation strategy something you are confident you can take care of once you begin to address it?

What is a somewhat complicated problem you are facing in digital transformation strategysomething that will take careful consideration, multiple steps or phases; but likely achievable given enough time and resources?





Lower the stick to the ground.



Constraints

- 1. Everyone's finger must stay straight and parallel to the floor.
- 2. Everyone's finger must remain in contact with the stick at all times.

Stroger Together: Innovation Connection Knowledge

Why was this task more difficult than it seems it should have been?



Simple.

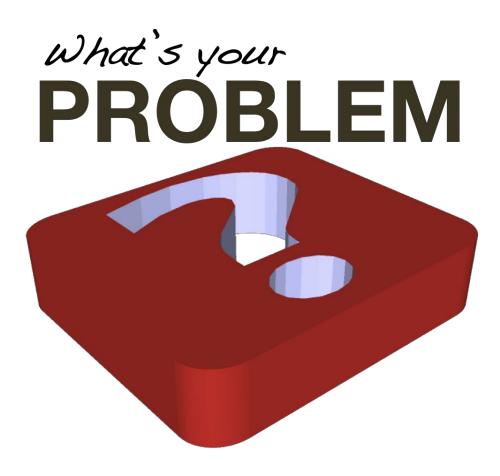
what's your PRÓBLEM

Complicated.

Simple.

Complicated.

Complex.



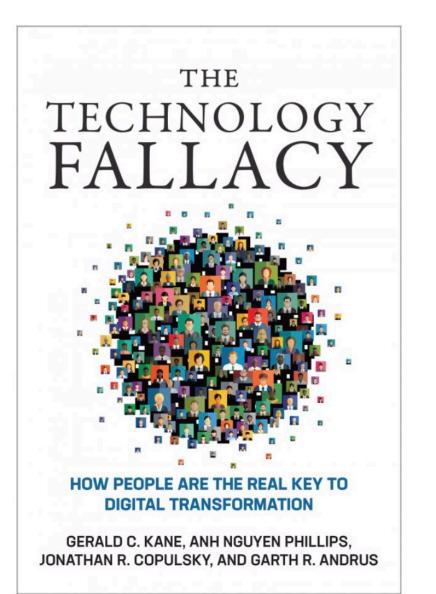
What's causing the complexity?



What's causing the complexity?



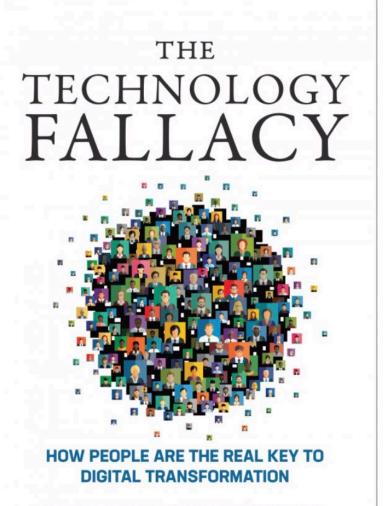




What's causing the complexity?

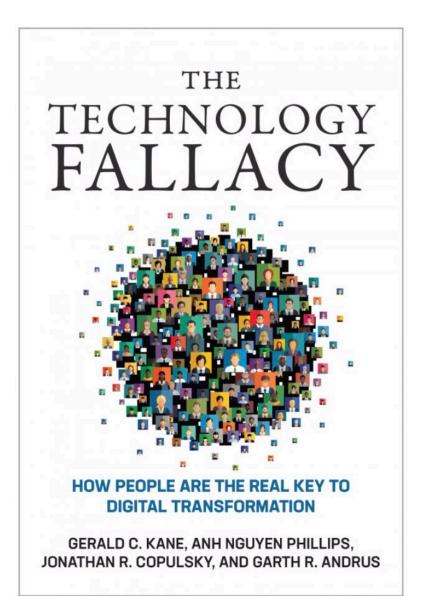






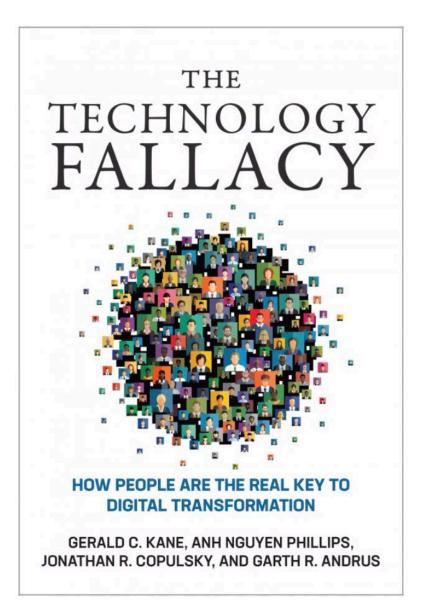
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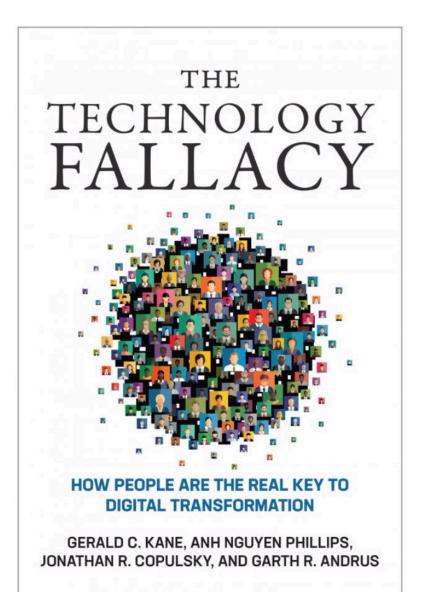
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Digitally maturing companies are more intentionally collaborative.



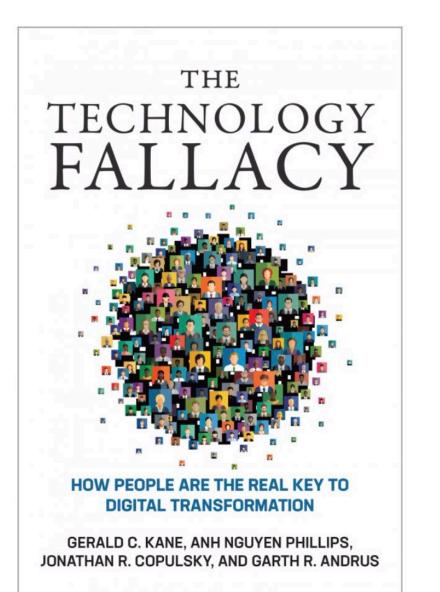


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The biggest barriers to collaboration...are culture, mindsets, and silos.





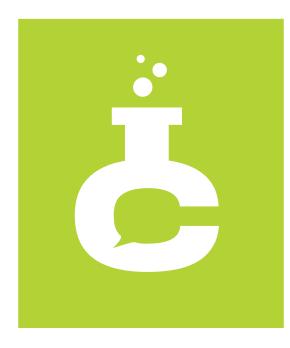
Digital disruption is primarily about people.

Digitally maturing companies are more intentionally collaborative.

The biggest barriers to collaboration...are culture, mindsets, and silos.

The nature of collaboration that is necessary and possible in a digital world is beyond simple intra-organizational communication.





The Science and Practice of **COMPLEX COLLABORATION**



Simple rules help us understand complex collaboration.



- 1. Don't fly to close to your neighbor
- 2. Don't fly to far from your neighbor
- 3. Fly in the same general direction as your neighbor



Simple rules help us lower sticks to the ground



The 10 Rules of Strategic Doing



The 10 Skills of Strategic Doing



The 10 Skills of Strategic Doing



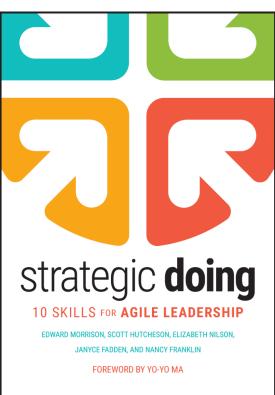
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The **4** Questions and **10** Rules of (Digital Transformation) Strategy

Before You Start

- 1. Create and maintain a safe space for deep, focused, conversations about your digital transformation
- 2. Frame your digital transformation conversations around appreciative questions

What Could We Do?

- 3. Uncover hidden digital transformation assets people are willing to share
- 4. Link & leverage, your assets to create new digital transformation opportunities

What Should We Do?

- 5. Rank all your digital transformation opportunities to find your "Big Easies"
- 6. Convert your Big Easies into outcomes with measurable characteristics

What Will We Do?

- 7. Define Digital Transformation Pathfinder Project with guideposts
- 8. Draft short-term digital transformation action plans with everybody taking a small step

What's Your 30/30?

- 9. Set meetings every 30 days to review progress and make adjustments
- 10. Nudge, connect, and promote relentlessly your new habits of digital transformation strategy





LET'S CONNECT!

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